

16PF® Psychological Evaluation Report



The 16PF PER screens for twelve pathology-oriented behavioral characteristics and delivers in-depth normal personality information. In fitness-for-duty evaluations, this saves valuable time and money over longer, single-focus, invasive assessments.

Key Features & Benefits

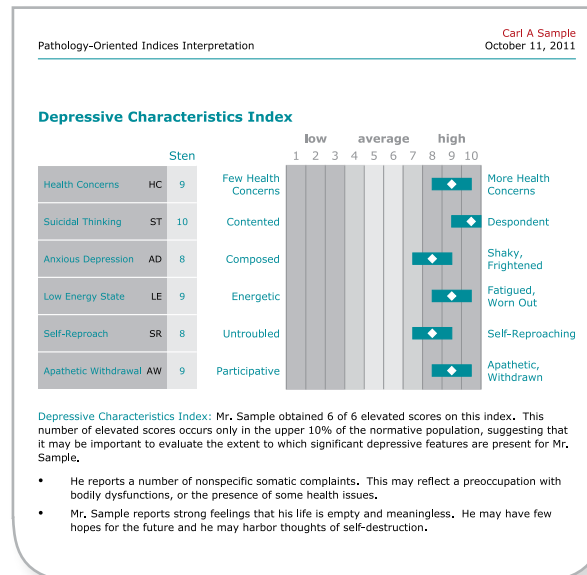
The unique, multi-dimensional structure of the 16PF PER gives you:

- Useful normal personality insights, even if pathology is not present.
- Narrative interpretation of every elevated scale on both the normal and clinical scales.
- Three scales that measure the individual's attitude toward the test taking process.
- A QuickEval Index for an instant indication of the person's overall feeling of adequacy, self-worth, and their ability to cope.
- Three additional indices which signal whether further evaluation is needed in the areas of depression, distorted thoughts, and risk-taking behaviors.
- Occupational areas the individual may be drawn to, based upon his/her unique personality. This information can be used to identify possible person-job compatibility issues.
- High correlations with the most-used MMPI scales.
- Shorter, faster test administrations with just 325 items.
- Internet or paper-and-pencil test administration, and local scoring without an Internet connection.

When evaluating an individual's fitness for duty, a complete personality picture is essential. The 16PF PER is uniquely qualified to do this as it is generated from the 16PF Psychological Evaluation Questionnaire, a combination of the 16PF Questionnaire (a normal personality assessment) and an additional 140 items that screen for psychopathology.

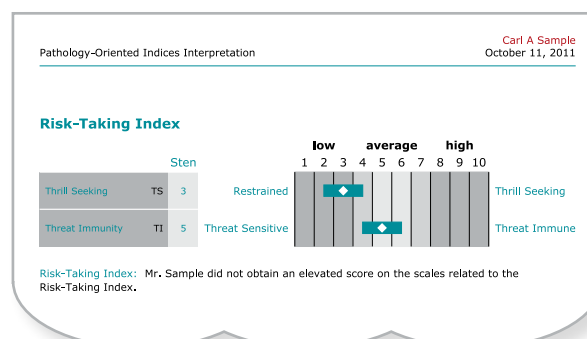
A Deeper Look at Depression

The 16PF PER assists in the evaluation of overall functioning, including documentation of the reported presence of symptoms of depression. Over half of the test's clinical scales assess a facet of depression, a common yet difficult-to-identify diagnosis for individuals in high-risk occupations. In addition, a composite scale, Depressive Characteristics, includes these six scales: Health Concerns, Suicidal Thinking, Anxious Depression, Low Energy State, Self-Reproach, and Apathetic Withdrawal.



Red Flag on Excessive Risk-Taking

The report also signals where further exploration is warranted in the area of Risk-Taking, with a composite scale score plus scores on the individual scales of Thrill-Seeking and Threat Immunity.



Applications

Fitness-for-duty evaluations; Intake Screenings; General Clinical Assessments; Clinical Counseling

Test Form

Test: 16PF Psychological Evaluation Questionnaire
Test Language: English
Report Language: English
Number of Items: 325
Response Format: Multiple Choice

Administration Time

50-75 minutes (untimed)

For Ages

16 years and above, or as determined by a psychologist

Test Administration Options

- PC administration using IPAT's OnSite Pro (software)
- Remote PC administration using OnSite Pro's Offsite option
- Online administration using IPAT's NetAssess® service (Internet)
- Test Booklet and Answer Sheet

Scoring Options

- Scan answer sheet (using OnSite Pro)
- Hand enter item responses (using OnSite Pro or NetAssess)
- Mail-In

Ordering Information

Contact IPAT Customer Service for additional information and to order the 16PF Psychological Evaluation Report.

Report Highlights

Response Style Indices: Raw scores and percentiles for the three validity scales – Impression Management, Infrequency, and Acquiescence.

Primary Factor Normal Personality Scales: Sten scores and a score profile for the sixteen normal personality scales.

Warmth	Social Boldness	Openness to Change
Reasoning	Sensitivity	Self-Reliance
Emotional Stability	Vigilance	Perfectionism
Dominance	Abstractedness	Tension
Liveliness	Privateness	
Rule-Consciousness	Apprehension	

Global Factor Normal Personality Scales: Sten scores, a score profile, and interpretive narrative for the five Global Factor scales (Extraversion, Anxiety, Tough-Mindedness, Independence, Self-Control) as well as the contributing Primary Factor scales, if elevated.

Pathology-Oriented Scales: Sten scores and a score profile for twelve scales that screen for pathology-oriented behavioral characteristics.

Health Concerns	Apathetic Withdrawal
Suicidal Thinking	Paranoid Ideation
Thrill-Seeking	Threat Immunity
Anxious Depression	Alienation & Perceptual Distortion
Low Energy State	Obsessional Thinking
Self-Reproach	Psychological Inadequacy

Pathology-Oriented Indices: Score profiles, plus interpretive insights for the scales comprising each of these indices if one or more scores are elevated. In addition, indices are flagged when the composite score suggests that additional assessment is in order.

QuickEval	Distorted Thought Patterns
Depressive Characteristics	Risk-Taking

Occupational Interests: A sten score profile for the six Holland Occupational Types – Realistic, Investigative, Artistic, Social, Enterprising, and Conventional. Occupational areas with the highest degree of similarity with the client's personality characteristics are identified and an explanation of the similarities is provided.

Item Responses & Omissions: The individual's response to each item is provided along with Summary Statistics (Raw Scores and Number of Missing Items for each factor).